

AFFORDABLE CARE ACT REPORTING – IRC 6056

Data on Forms 1094-C and 1095-C Include:

• ALE Information

- *Name *EIN *Address
- *Phone *Number of FTEs per month
- *Total Number of Employees

• General Health Plan Information

- *Health Insurance Coverage
- *Employee's Share of Lowest-Cost Premium
- *Safe Harbor Codes

• Full-time Employee Information

- *Name *Address *SSN
- *Monthly Employment Status
- *Months Offered Coverage

• Self-Insured Companies must also report Dependent Information

- *Names *SSNs *Dates of Birth

ACA is Very Complex

ACA tax form requirements are daunting to employers. SPS/GZ realizes the stress and confusion involved with sifting through the ACA and IRS reporting requirements, compiling massive amounts of data from different sources, assessing compliance, and creating/mailing/filing forms for each full-time employee. Employers must also consider how they will manage this data in conjunction with these new reporting requirements. There are many calculations, exceptions and variables to consider to prepare for ACA reporting. **Does your company have a plan in place to comply with these new requirements?**

SPS/GZ CAN HELP!

SPS/GZ's subject matter experts designed a comprehensive, intuitive, proprietary software solution to meet this challenge.

However, our process is NEVER a cookie-cutter one! A client's solution is as unique as their business. Each solution, powered by continual professional support, is designed to evaluate your compliance with the ACA, to make certain the correct data is utilized and to ensure that the forms to your employees and IRS are in compliance and on time. We have streamlined the process to make your new reporting requirement **Seamless, Reassuring and Affordable!**

FEATURES OF THE SPS/GZ ACA TAX FORM REPORTING SERVICE INCLUDE:

- Certified professionals (including CPAs) managing the filings and providing support
- Input from subject matter experts
- Individual company review to help ensure appropriate compliance has been met
- Consolidation of employer, employee, dependents and health plan data from payroll and HRIS monthly exports
- Measurement of FTEs on a monthly basis for variable hour employees using payroll exports
- Monthly Measurement Method capabilities for variable hour employees
- Highly secure and encrypted (SSL technology) client portal for data exchanges
- Comprehensive Q&A document insert for mailings to employees
- Compilation and formatting of data into Forms 1095-C and 1094-C
- Mailing of Form 1095-C to employees via USPS by January 31st
- Electronic transmission of Forms 1094-C and 1095-C with the IRS by March 31st
- Fully automated client portal for reviewing, correcting and printing forms as needed
- Confirmation of transmission of forms
- Online archive of data for seven years

Contact SPS/GZ today to learn more about our offering!
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